U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

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1. File Number U - 2727

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

	1/1/04 Through: 12/31/04				
3. Name and address of person filing.	4. Name, file number, and address of labor organization.				
Name KEN LUSBY	Name LABORERS				
	Labor Organization File Number 04 039				
P.O. Box, Bidg., Room No., if any	P.O. Box, Building and Room Number, if any				
Street 3400 ENTERPRISE WAY	Street 8400 ENTERPRISE WAY				
City OAKLAND	City OPKLAND				
State CALIFORNIA ZIP Code +4 94621	State CAUNORNIA ZIP Code +4 QUEST				
5. Position in labor organization. BUSINESS MANAGER					
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):					
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.					
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.				
Name					
Trade Name, if any:					
P.O. Box, Bldg., Room No., if any					
Street	7.b. Amount.				
City					
State ZIP Code +4					
Signature					
15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true/ correct, and complete. (See the see	ing documents), has been examined by the signatory and is, to the best of the				
Form LM-30 (2003) Page 1 of					

Name of Person Filing KEN LUSBY		File Number U- OL	0391		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.					
8. Name and address of Business (including trade name, if any). Name PACIFIC COAST PENSION FUND Trade Name, if any: P.O. Box, Bldg., Room No., if any 45316 Street City SAN FRANCISCO State CALIFORNIA ZIP Code +4 94145	9. Business deals with: a. Labor Organizat b. Trust c. Employer	tion			
10. If 9.b. or 9.c. is checked give trust or employer's name. Name ACCCOPS PACIO (UNI) Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City ZIP Code + 4	11.b. Approximate dollar value 12.a. Nature of interest held 7/21/04 \$ PORTURNOD 9/21/04 \$ SBHTTLE	e of such dealing.	F		
C. Received from any employer (other than an employer covered unde	12.b. Amount.		<u> </u>		
or from any labor relations consultant to an employer any payment of money 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	or other thing of value. 14.a. Nature of payment.				
Name					
Trade Name, if any:			-		
P.O. Box, Bidg., Room No., if any					
Street					
City	1 1 1		The state of the s		
State ZIP Code + 4			The second secon		
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.				

Name of Person Filing KEN WSBY	File Number U- 04 03 41
B. Held an interest in or derived income or economic benefit with monetary valus substantial part of which consists of buying from, selling or leasing to, or otherwork an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization.	sely seeking to represent, or rectly to, or otherwise
8. Name and address of Business (including trade name, if any). Name CUPLS LUMBER HANDLERS PEUSION Trade Name, if any: P.O. Box, Bldg., Room No., if any (2 (2 8) Street PH City PUBLIS PINTON State CHURS PINTON ZIP Code +4 94546	9. Business deals with: a. Labor Organization b. Trust c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name Trade Name, if any:	MEETING EXPENSES REIMBURSUMENS
P.O. Box, Bldg., Room No., if any	
Street ADD B.	11.b. Approximate dollar value of such dealing. \$ 526 × 20
City	12.a. Nature of interest held or income received.
State ZIP Code + 4	105/04 \$29,00 LUNCH 10/30/04 \$131.16 7/6/04 \$ 41.39 WOOH 3/31/04 1431.16 1/4/04 \$ 30.46 WNCH 1/30/04 \$ 131.16 4/5/04 3/-92-WNCH MEETING- EX DENSE
	12.b. Amount.
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	er parts A and B above) or other thing of value.
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	
13 h is the Business an Employer or Consultant ?	14.b. Amount of payment.